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ABSTRACT

This directory of financial aid sources for minority students majoring in education includes the following types of information: (1) summary and description of the field, including college enrollment statistics, demand for graduates (by educational level an subject area); (2) directory of financial aid programs that assist minority group students with scholarships, fellowships, loans or other financial aid (each directory entry provides the name and address of the organization and a brief description of the type of aid provided and any special restrictions or requirements); (3) a list of associations and other organizations in these fields offering additional assistance to students; and (4) a list of books and other resources; and (5) a list of minority vita banks. A subject index is also provided. (KM)

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Financial Aid for Minorities in Education

U.S. DEPARTMENT OF EDUCATION
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(Note: Pages in this booklet are not numbered to avoid confusion with program entries in Section II which are numbered.)

SECTION I

INTRODUCTION

This booklet lists scholarships, fellowships, loans, and other financial aid programs developed to help minority undergraduate college or graduate or professional school students prepare for careers in education.

Education is America's largest single enterprise with around 55 million students enrolled in our public and private schools and colleges. It creates jobs for 2.5 million teachers in elementary and secondary schools and 700,000 faculty members in colleges and universities, plus thousands of other educational administrators, guidance counselors, and business and other support personnel.

Education involves one of every four Americans as either a student, teacher, or other employee. And, obviously, almost all Americans have been in contact with the field in the past.

Until the last decade, more minority students majored in education than in any other field. Now, with business taking first place, education has slipped to third, but still attracts a high number of minorities

The decrease in minority students majoring in education is parallel by those of all college students. Twenty years ago, around 21 percent of entering college freshman said they wanted to be elementary and secondary school teachers. But the surplus of teachers which developed in the late 1960s and early 1970s forced many to consider other careers and by 1974 only 8 percent of the freshman class was preparing to teach.

As a result, far fewer persons prepared for teaching in the 1970s and this helped move the surplus to a shortage in some fields and in some areas. The number of minorities receiving bachelor's degrees in education, for example, dropped from 14,000 in 1976 to 6,700 in 1983 and this has prompted national concern about the need for more minorities in the classroom. Today, minority teachers are 12 percent of the teaching force, but if current trends continue this may drop to around 6 percent by the year 2000. At the same time, the enrollment of minority students in our elementary and secondary school classrooms may rise from today's 30 percent to 38 percent by 2000. So, the imbalance between minority teachers and student enrollments has led many states and individual teacher training institutions to have a special interest in recruiting minority participants for teacher training programs.

Special recruitment programs have already helped in some areas. New York City reports 23.3 percent of its teachers were from minority groups in a recent year up from 17.3 percent four years earlier.

Similar concerns have been expressed about the lack of minority teachers at the college level and some of the programs cited in this booklet are designed to recruit minorities for programs leading to college faculty positions. The efforts were prompted by the statistic that only 2.3 percent of the professors at predominantly white institutions are black. Also, fewer black graduate students received the PhD degree in 1985 than in 1980 or 1975. The number and percent of faculty from minority groups is as follows:

	Number	Percent
Black	18,627	4.0%
Hispanic	8,311	1.8
Asian	16,398	3.6
Native American	1,274	0.3
All other	428,977	90.1
Total	473,787	100.0%

Data for administrators and other personnel show comparable figures.

Overall, the demand for teachers at the elementary and secondary school levels has improved considerably in the last few years and, if present trends continue, may be fairly strong for the 1990s. A report from ASCUS (the Association for School, College, University Staffing, P.O. Box 4411, Madison, WI 53711) showed the relative demand for these fields at the elementary and secondary school levels:

Most in demand

Mathematics
Physics
Chemistry
Computer Programming
Data Processing

Fairly balanced supply-demand

Spanish
Reading
Business
French
Music
English
Agriculture
German
Counseling and guidance
Speech
Home economics
Journalism
Driver education

Some shortage of teacher

Bilingual education
Special education
Speech pathology
Earth science
Industrial arts
School psychology
General science
Biology
Library science

Fields with some surplus

Elementary education
Social science
Health education
Art
Physical education

The demand for elementary teachers has probably improved since this report was published. Jobs in the higher paying school districts are, obviously, more attractive to teachers and so supply-demand varies by districts, rural-urban nature of the area, as well as by states.

At the college level, the overall surplus of trained graduate students seeking faculty positions is likely to continue for some time. However, minority candidates should find a good reception from institutions concerned about underrepresentation on their faculties.

Despite the overall surplus of faculty in the humanities and social sciences (fields such as English, foreign languages, history, sociology, etc.) there is a severe shortage of teachers at the college level in such fields as mathematics, science, engineering, business, computer science, and other technical areas.

A number of colleges and universities or systems of higher education have established minority vita banks and these are cited in Section III. These vita banks collect resumes from minority candidates for teaching or administrative positions and review them as appropriate vacancies occur.

Minority students who prepare for education careers should watch carefully for information on job trends, states and school districts with special programs, and other facts which affect career planning and future happiness on the job. There have been a number of changes in opportunities in recent years and they may be expected to continue in the future.

Many states are granting funds to students who are preparing to teach subjects in which a shortage exists. Connecticut, for example, grants $5,000 in loans which may be forgiven by teaching industrial arts, mathematics, physics, chemistry, and speech and hearing. A similar program exists in Virginia and in other states.

New York City and the state of Texas both let persons who have not completed full qualifications for teaching accept classroom jobs and finish credentials through courses taken on the side.

The list of financial aid resources which appears in Section II is intended solely to introduce students to programs to contact. The data in this booklet is not designed to completely describe programs but to provide leads to financial aid sources. So, note programs of interest and contact them for more information. Current information is needed as deadlines may vary from year to year and sometimes requirements and stipends are changed.

The index in Section VI may be helpful in pinpointing programs in your areas of interest but we suggest that you don't just rely on

it to locate programs. Skim the whole booklet to spot offerings of interest.

This booklet cites only programs limited to the field of education. Students who are preparing for education careers are also eligible for general programs. These are described in the related booklet in this series Financial Aid for Minorities: Open to Students with Any Major.

This booklet cites some programs offered by individual colleges and universities but makes no attempt to provide a comprehensive listing. For that reason, we recommend contacting the financial aid office at colleges or universities of interest to determine financial assistance which may be available from that source.

For more information on education as a field or financial aid which may be available, consult a local counselor. We can also recommend the books cited in Section IV.

SECTION II

FINANCIAL AID PROGRAMS

1. ALABAMA COMMISSION ON HIGHER EDUCATION
One Court Square, Suite 221
Montgomery, AL 36197

The Emergency Secondary Education Scholarship Program is an emergency manpower program established May 31, 1984 by the legislature of the State of Alabama and designed to attract able students into the teaching profession in subjects of mathematics, science, computer education, and other critical areas and to encourage certified Alabama public school teachers to add to their certificate mathematics, science, computer education, and other critical areas. Loans may be cancelled for providing teaching services in public schools of the State.

The Alabama Guaranteed Student Loan Program is designed to provide funds to assist Alabama residents enrolled at accredited institutions or out-of-State residents enrolled at accredited institutions within the State of Alabama. Application forms are available from Alabama colleges and universities.

2. ALASKA PROGRAMS FOR HIGH SCHOOL STUDENTS
Financial Aid Office
University of Alaska
Fairbanks, Alaska 99701

Fifteen undergraduate scholarships are awarded annually to Alaskans who preferably desire to become teachers. Awards vary in amounts depending on the costs of fees, room and board, and the financial need of the student.

Criteria: Recipient must be a descendent from the aboriginal races of Alaska. Preference is given to persons residing in Alaskan rural areas and who desire to become teachers.

3. AMERICAN ASSOCIATION OF COLLEGES FOR TEACHER EDUCATION
One Dupont Circle, NW
Washington, DC 20036

The Association operates an Ethnic Heritage Center for Teacher Education to provide information to help teachers function more effectively in multi-cultural settings. In addition to such activities as preparing and disseminating materials, the Center has operated a Leadership Training Institute for faculty and administrators.

4. AMERICAN ASSOCIATION OF COMMUNITY AND JUNIOR COLLEGES
One Dupont Circle, NW, Suite 410
Washington, DC 20036

The Association has operated a number of projects to aid minorities interested in teaching or administration in a two-year college.

An American Indian program provides an internship for Native American interested in an internship with a junior college.

A Fellow Program offers professional development opportunities to persons already employed by two-year colleges. This is a 12 month program for which minorities are particularly sought.

5. AMERICAN ASSOCIATION OF TEACHERS OF SPANISH AND PORTUGUESE
c/o Ruth Bennett, Career Services
70-07 170th Street
Flushing, NY

The Association has developed a career handbook to provide information for those considering teaching foreign languages. The handbook is free but, when requesting, send a stamped, self-addressed return envelope.

6. AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS
1801 N. Moore Street
Arlington, VA 22209

The AASA National Academy for School Executive Assistanships are open to persons now practicing educational administration, or who qualify for an administrative credential, and who are dedicated to pursuing a career in this field. Assistants will be appointed for one-year terms beginning on mutually acceptable dates and will share in a variety of their association with NASE and its parent organization, AASA, during the one-year stay in the Nation's Capital. They help to conceive, design, staff, coordinate, and manage the National Academy seminars and institutes. The Academy will provide a salary of $20,000 for the 12-month period and will assume actual expenses, not to exceed $1,500, incurred in moving to Washington, D.C.

7. AMERICAN ASSOCIATION OF UNIVERSITY WOMEN
2401 Virginia Avenue, NW
Washington, DC 20037

The AAUW provides dissertation fellowships to help women in their final year of doctoral study. The grants offer up to $10,000 and are designed to help insure that women complete their work and receive advanced degrees.

8. THE AMERICAN CLASSICAL LEAGUE
Miami University
Oxford, Ohio 45056

Scholarships offered to encourage undergraduate students to become teachers of the classical languages (Latin or Greek) in the nation's schools. Scholarships are in the amount of $1,000.

Criteria: Recipient must be a junior or senior in a college or university having declared a major in the classics (Latin, Greek, Classical Languages and Literature); must maintain at least a 2.5 grade-point average overall and a 2.75 average in major based on a 4.5=A scale; must intend to teach at the elementary or secondary level; must be recommended for the award by at least two professors, one of whom is classicist. (Apply by May 31).

Three scholarships (The Belle Gourd, Margaret Halligan, and Jessie Chambers National JCL Scholarships) are offered for prospective Latin teachers, to encourage specialization in this field. Scholarships are in the amount of $500 each depending on the availability of funds.

9. AMERICAN COUNCIL ON EDUCATION
One Dupont Circle
Washington, DC 20036

The Academic Administrator Fellows Program provides training and an internship for persons preparing for responsible positions for higher education. Persons are nominated by their employing colleges and universities and, frequently, are faculty members who wish to enter the field of administration or administrators interested in college presidencies. Women and minority candidates are particularly sought and a Rockefeller Foundation grant provides support for minority participants.

The Office of Minority Concerns is involved with meeting the special needs of minority students and faculty.

10. AMERICAN FUND FOR DENTAL HEALTH
211 East Chicago Avenue
Chicago, ILlinois 60611

Twelve to fifteen Dental Teacher Training Fellowships are annually awarded to recipients certifying that they will teach a minimum of 2 1/2 days per week for five years at a dental school accredited by the American Dental Association. Each fellowship includes a $6,100 stipend, a $500 allowance for each dependent (spouse and each child under 19 years of age on July 31 of year of award granted), and full tuition for the school year. The maximum award per year is $20,000.

Criteria: Must be a U.S. citizen and a graduate of an ADA-approved dental school, eligible for admission to a graduate dental education center. Fellowships are awarded based on academic record, qualifications and future plans for teaching. Apply by February 1.

11. AMERICAN HOME ECONOMICS ASSOCIATION
2010 Massachusetts Avenue, NW
Washington, DC 20036

The AHEA administers the DeKnight Memorial Fellowship open to a black graduate student in economics who is interested in cooperative extension or other work. The award is for $1,500 and applications must be received by the first of the year.

12. THE AMERICAN SCHOOL BOARD EDUCATION SCHOLARSHIP
1055 Thomas Jefferson Street, NW
Washington, DC 20007

This $2,500 career development scholarship is open to teachers, administrators, parents, custodians, and anyone involved in public education. Candidates must be nominated by their school board.

13. AMERICAN SPEECH-LANGUAGE-HEARING ASSOCIATION
10801 Rockville Pike
Rockville, MD 20852

The Association has published a booklet on Speech-Language Pathology and Audiology: Career Information for Minority Students. Single copies are free, write the Office of Minority Concerns at the above address.

14. ARIZONA PUBLIC SERVICE DIVISION
Navajo Community College
Tsaile, Arizona 87328

The Arizona Public Service Division offers, scholarships to students attending Navajo Community College, Tsaile, Arizona.

Criteria: Preference is given to students who have high academic and social standing. No deadline date given.

15. ARIZONA STATE UNIVERSITY
Center for Indian Education
Farmer Hall, Room 302
Tempe, AZ 85281

The Center trains teachers to serve in schools with high Indian enrollments. This is through a master's in education program. Graduate research assistantships are available. It publishes the Journal of Indian Education and the Four Winds Newsletter.

16. ASCUS
P.O. Box 441
Madison, WI 53711

ASCUS is the professional association for school and college career counselors and placement officers working with candidates for jobs in education. It publishes reports on the supply-demand in various fields of teaching. It also publishes Breaking In: Teaching in Private American and International Schools Overseas. A recent edition sold for $3.00.

17. ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION
30 Limerick Drive
Albany, NY 12204

The Association has set up a talent bank to help minority women obtain career jobs with colleges and universities. Must join the Association to participate in this program.

18. ATLANTA UNIVERSITY
School of Education
Atlanta, GA 30314

The graduate division of this traditional black university prepares individuals for a variety of leadership positions in educational institutions.

Study is offered at both the master's and doctor's levels and tuition scholarships are available for some of the students.

19. BACONE COLLEGE
Director, Student Financial Aid
Bacone College
Muskogee, OK 74401

Bacone College is a private, church-related, liberal arts junior college which has a specific program designed for Native American students. Financial assistance, special counseling and tutorial services available. No deadline date given.

Criteria: Must be a Native American.

20. BLACK ANALYSIS, INC.
549 W 123rd Street
New York, NY 10027

This research organization is concerned with helping black minority graduate students obtain experience and also funds to help them finish studies toward the doctor's degree. It offers a stipend to be used by the student in conducting research on the status of minorities in this country.

21A. BLACK STUDENT FUND
3636 16th Street, NW, Suite AG 23
Washington, DC 20010

The Fund helps Black students enter and finance a private secondary school education. Also helps recruit minority teachers.

21B. BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION
2012 Massachusetts Avenue, NW
Washington, DC 20036

The BPWF operates a number of programs one of which is the Sally Butler Memorial Fund for Latina Research which is open to a Hispanic woman working toward a doctor's degree or who already has one. Grants are from $500 to $3,000 and are to be used to study issues of concern to women.

22. CALIFORNIA STUDENT AID COMMISSION
1410 Fifth Street
Sacramento, CA 05814

The Commission offers bilingual teacher grants to help California students and teachers prepare to handle classrooms with a number of students from non-English speaking homes. Grants are from $300 to $3,500 and must be used in colleges approved for this purpose by the Commission.

23. CALIFORNIA TEACHERS ASSOCIATION
1705 Murchison Drive
Burlingame, CA 94010

The Martin Luther King, Jr. Memorial Scholarship Fund provides financial assistance of varying amounts to minority members of either the California Teachers Association or the Student California Teachers Association for graduate study. The application deadline is April of each year.

24. CARL PERKINS SCHOLARSHIPS

These awards are administered by the various state departments of education and provide scholarships of $5,000 a year for college study leading to careers as elementary or secondary school teachers. Recipients must either teach two years for each year of financial aid received, or repay the money.

25A. CHARLESTON HIGHER EDUCATION CONSORTIUM
171 Ashely Avenue
Charleston, SC 29425

The Consortium operates a Minority Faculty and Staff Directory, a data file of candidates for college teaching jobs in the area. Applications are accepted from all over the country.

25B. CHATHAM COLLEGE
Director of Admissions
Pittsburgh, Pennsylvania 15232

Opportunities for able students with outstanding talent in voice are provided with the aid of the Kaufmann-Ruud (MINNA) Scholarship fund. Amount of scholarship is based on financial need. Special priority will be given to those who desire a career in teaching in music or in the concert and operatic fields. Scholarships are renewable and additional grants for summer study in American and abroad are available. (Apply by mid-February).

26. CHICANO INDIAN STUDY CENTER OF OREGON
Box 92
Monmouth, OR 97301

Study Center: This organization seeks to help create better educational and vocational opportunities for Mexican-Americans and Native Americans. As a part of this program, Chicano and Indian teachers are being prepared to teach in preschool and day care programs serving students from their background.

Criteria: Must be a Mexican-American or a Native American interested in teacher education.

27. CIVIL AIR PATROL - USAF (NATIONAL HEADQUARTERS)
Scholarship and Grant Program ATTN: TT
National Headquarters, Civil Air Patrol
Maxwell Air Force Base, AL 36112-5572

Approximately 61 undergraduate one-year scholarships of various types are available in amounts varying from $500 to $1,500 to students in education (Teacher Training), science, aeronautical engineering, and humanities. Technical vocational grants are also available.

Criteria: Recipients must be graduated or about to graduate during the current academic year from a secondary school, or completing successfully, a college preparatory course in a field in which scholarship is awarded; must satisfy the entrance requirements of an accredited college offering the special field of study for which scholarship is awarded; must have earned the Civil Air Patrol Billy Mitchell Award or the Senior Rating in Level II of the Senior Training Program by December 31 preceding the April application deadline; must provide evidence of having completed a standard college entrance examination; and must submit high school transcript, college transcript, if applicable, and evidence of having been accepted for admission to an accredited school or college. (Apply by April 1).

28. THE COLEMAN - TIMOLAT SCHOLARSHIP
Ron Robinson, President
Young America's Foundation
11800 Sunrise Valley Dr., Suite 812
Reston, VA 22091

Up to $2,000 scholarship designed for an outstanding undergraduate in an unrestricted field, although education, economics, law, political science, and journalism are favored.

Criteria: Student must be committed to a conservative philosophy and show evidence of an aptitude for leadership as an adult; must be enrolled or enrolling in a degree-program in an appropriate field of specialization at an accredited college or university, and must demonstrate financial need. (Apply by April 15).

29. COLORADO COMMISSION ON HIGHER EDUCATION
1300 Broadway, Second Floor
Denver, CO 80203

The Commission no longer offers the Minority Tuition Incentive Grant program but does provide funds to Colorado colleges and universities for state-funded student financial assistance. Apply directly through a college or university in the state.

30. COLUMBIA UNIVERSITY TEACHER'S COLLEGE
525 West 120th Street
New York, NY 10027

The Columbia University Teacher's College offers 125 graduate scholarships to minority members who are bona fide American citizens. The award covers 32 points of tuition. Applications due by February 1 or the following September.

Criteria: Must be from ethnic minority group and an American Citizen.

31. COMMUNITY SCHOLARSHIP PROGRAM
Secretary, Community Scholarship Program Committee
Room 602, Community Service Center Building
200 North Vineyard Boulevard
Honolulu, Hawaii 96817

An undetermined number of scholarship grants of up to $2,000 are awarded each year to undergraduate and graduate students who agree to work for two years in the community (voluntary or paid) for each year they received a scholarship. Priority fields in which top consideration is given include: preschool education, Montessori, working with the physically handicapped, entire health assistance field, ecological and environmental science, oceanography, geophysics, music, drama, history and literature.

Criteria: Recipients must be a resident of Hawaii, attending an accredited college; preference will be given to students who have demonstrated academic achievement at local institutions of learning, must agree to return to or stay in Hawaii and serve the community for at least two years or the grant will become a loan. (Apply by February 15).

32. CONNECTICUT STATE DEPARTMENT OF HIGHER EDUCATION
61 Woodland Street
Hartford, CT 06105

Students with good SAT scores and good high school class rank are eligible for loans up to $12,000 (or $20,000 if attending a private college) for study leading toward elementary or secondary school teaching. After teaching for five years, the loan is cancelled.

33. COUNCIL ON CAREER DEVELOPMENT FOR MINORITIES, INC.
1341 W. Mockingbird Lane, Suite 412-E
Dallas, TX 75247

Formerly called College Placement Services and located in Bethlehem, PA, the Council was formed to help predominantly Black colleges and universities develop their placement and career counseling programs.

The Council administers the Julius A. Thomas Fellowship program for minority students who plan to enter the career counseling and placement field. It provides a $2,500 living stipend for study at one of six participating graduate schools: Florida A and M University, Texas Southern University, North Carolina Central University, Virginia State College, Howard University, or Tuskegee Institute.

34. COUNCIL OF THE GREAT CITY SCHOOLS
1413 K. Street, NW
Washington, DC 20008

Internship Program: The council operates an internship program designed to train minority and women graduate students for administrative positions with inner-city schools. No deadline date given.

Criteria: Must be a member of a minority ethnic group or women; must be at the graduate level interested in administrative positions.

35. COUNCIL FOR INTERNATIONAL EXCHANGE OF SCHOLARS
11 Dupont Circle NW, Suite 300
Washington, DC 20036

While not a minority program, as such, the Council operates the Fulbright exchange program which offers United States teachers opportunities to spend a school year abroad working in an overseas school.

36. CUBAN STUDENT LOAN PROGRAM
U.S. Department of Education
Washington, DC 20202

The program makes long-term, low-interest loans to Cuban nationals currently in the United States and who are without sufficient resources to complete their program of higher education. Students may borrow up to $1,000 a year (undergraduate) and $2,500 (graduate)--with funds being made available to students through the institution. By teaching in eligible programs, as under the National Direct Student Loan Program, the loan may be "forgiven".

Criteria: Students must have lived in Cuba for five years prior to January 1, 1959.

37. DOROTHY DANFORTH COMPTON FELLOWSHIPS

Ten major universities have been awarded funds under this program to help minority graduate students prepare for college teaching. The ten institutions are Brown University, University of Chicago, Columbia University, Howard University, Stanford University, University of Texas at Austin, UCLA, Vanderbilt University, University of Washington, and Yale University.

Apply directly to these institutions, probably to the graduate school of education.

38. EARTHWATCH
10 Juniper Road
Belmont, MA 02178

This organization makes awards to Native American science teachers to help them join scientific field research expeditions. Each award is for $1,800.

39. EDUCATION POLICY FELLOWSHIP PROGRAM
1001 Connecticut Avenue, NW, Suite 310
Washington, DC 20036

Women and minorities are encouraged to apply for grants from the Education Policy Fellowship program. The EPFP is a program of the Institute for Educational Leadership of the George Washington University. Fellows work full-time with a sponsor at the policy-making level in Washington, DC or at one of the six State sites. It is a non-degree program designed to match learning experiences with the individual Fellow's particular skills and interests. No deadline date given.

Criteria: Applicants must be college graduates; have had full-time professional work experience; have not been participants in a similar fellowship program in the past 8 years; be prepared to devote full-time to fellowship commitment during the year.

40. ERIC CLEARINGHOUSE ON URBAN EDUCATION
c/o Teachers College
Columbia University
New York, NY 10027

The Clearinghouse collects, analyzes, and makes known to scholars and others information on the educational status of urban residents--particularly those who are disadvantaged or members of minority groups.

41. FEDERAL MERIT SCHOLARSHIP PROGRAM

This is another of the financial aid programs passed by Congress under Public Law 98-558. It provides $1,500 for one year only to students beginning college programs. It is administered by the various state education departments and the best source of information on this program may be the financial aid office at a college or university of interest.

42. FLORIDA STATE UNIVERSITY CENTRAL APPLICATION POOL
107 W Gaines Street
Tallahassee, FL 32301

This is a registry of candidates interested in working for the Department of Education, Board of Regents, or one of the campuses of the State University of Florida System or community colleges. When vacancies occur, nominations are made from this service. It complements, not replaces, direct applications to the various parts of the University.

43. FLORIDA BLACK FACULTY AND PROFESSIONAL STAFF VITA BANK
c/o Dean Instructional Services
University of Florida
231 Tigert Hall
Gainesville, FL 32611

The University of Florida operates a Black Faculty and Professional Staff Vita Bank. The purpose of the vita bank is to identify and maintain an extensive file of qualified Black candidates for faculty and administrative positions in the University.

44. FRIENDS OF WORLD TEACHING
P.O. Box 1049
San Diego, CA 92112

This organization helps Americans locate teaching or administrative positions in other countries. Competition for these positions, however, is often intense.

45. HIGHER EDUCATION ADMINISTRATIVE REFERRAL SERVICES (HEARS)
One Dupont Circle, Suite 510
Washington, DC 20036

A clearinghouse placement service for administrative and business management positions in colleges and universities, HEARS has a special interest in minority group and women applicants. Candidates pay a fee to register.

46. HIGHER EDUCATION RESOURCE SERVICES
Mid-America
Colorado Women's College Campus
University of Denver
Denver, CO 80220

HERS sponsors many programs to help women in higher education. The Summer Institute for women in Higher Education Administration is a residential program on the Bryn Mawr College campus offering women faculty and administrators intensive training in educational administration and management skills.

47. HISPANIC WOMEN IN HIGHER EDUCATION
12021 Wilshire Blvd., suite 353
Los Angeles, CA 90020

This is a very helpful networking group. Its newsletter is excellent.

48. ILLINOIS PTA SCHOLARSHIP FUND
901 S Spring Street
Springfield, IL 62704

The Fund awards one $1,000 and one $400 scholarship in each of the state's 26 PTS districts. These are one year awards for students enrolling in a college or university in the state and working toward a career in education.

49. ILLINOIS STATE BOARD OF EDUCATION
100 N. First Street
Springfield, IL 62777

The State Board of Education offers financial aid assistance through a number of programs for residents of the state and who attend its colleges and universities. The Teachers in Special Education program offers 250 scholarships for college students preparing to teach the handicapped.

50. HUMBOLDT UNIVERSITY
Arcata, California 95521

Native American applicants for the Indian Teacher Education Project are being sought for Humboldt State University. The program provides students with training leading to a California teaching or counseling credential. Awards include a stipend, a book allowance, and payment of tuition for California residents.

51. INTERNATIONAL SCHOOLS SERVICES
126 Alexander Street
Princeton, NJ 08540

The Institute helps American teachers locate jobs in private elementary and secondary schools in a number of foreign countries. Single teachers and teaching couples are especially sought.

52. JAPAN ENGLISH FELLOWS PROGRAM
Council of International Educational Exchange
205 E 42nd Street
New York, NY 10017

Funds are available under this program whereby an individual with a BA and substantial interest in Japanese history, culture, and language will assist with the teaching of English in Japanese junior and senior high schools.

53. KAPPA KAPPA GAMMA FRATERNITY
P.O. Box 2079
Columbus, OH 43216

This organization offers financial aid to women preparing for special education or rehabilitation work. Awards are $1,000 for graduate study only. Must be a Kappa Kappa or have been a student at a college or university which had a chapter.

54. LANSING SCHOOL DISTRICT
519 W. Kalama 200 Street
Lansing, MI 48933

Metro Project: This program is operated cooperatively with Michigan State University and Lansing Community College. Minority students are helped to gain qualifications for work as classroom teachers or as classroom assistants. The program includes both classroom experience and academic courses.

Criteria: Must be a minority ethnic group member interested in a teaching career or aspect of classroom experience.

55. LOS ANGELES COUNTY OFFICE OF EDUCATION
9300 E. Imperial Highway
Downey, CA 90242

The bilingual Special Education Administrative Intern Project prepares credentialed bilingual administrators in special education schools and programs. Another goal is to develop ways of improving the articulation of procedures, processes, and resources among regular, special education and bilingual personnel in school districts. Interns are bilingual (Spanish, Korean, Chinese, Vietnamese, etc.). They have special education credentials or are in the process of obtaining one, and have teaching experience. The Project also addresses the problem of the lack of minorities in administrative positions in special education.

56. LOUISIANA BOARD OF REGENTS
161 Riverside Mall
Baton Rouge, LA 70801-1389

The Board maintains a Black Faculty and Professional Staff Clearinghouse, which identifies and maintains and extensive file of qualified Black applicants for faculty and administrative vacancies which occur at Louisiana's public institutions and board of higher education.

57. McKNIGHT PROGRAMS IN HIGHER EDUCATION
201 E Kennedy Blvd., Suite 1510
Tampa, FL 33602

This program offers 25 fellowships a year to Black students from all areas of the country to study full-time toward the PhD degree at a Florida university. Fellowships cover costs for three or four years of study and carry an annual stipend of $15,000. The program has as its goal, attracting and preparing more Black college teachers.

58. MARYLAND STATE SCHOLARSHIP BOARD
Maryland Scholarships for Teachers of the Deaf
2100 Guilford Avenue
Baltimore, MD 21218

Thirty scholarships are annually awarded equally between teachers in the school for the deaf and teachers of the deaf in public schools or state approved nonpublic schools. Applicable at any accredited college or university offering a program approved by the Maryland State Department of Education for the training of teachers of persons with impaired hearing and the deaf. The amount of each scholarship is equal to the annual costs of tuition at the training center.

Criteria: Must be a senior undergraduate student or a candidate for a master's degree in the education of deaf or hearing impaired people. Must demonstrate financial need and must be recommended by the training center after consultation with the Maryland State Department of Education. (Apply by January 15).

59. MIAMI UNIVERSITY
The Graduate School
102 Roudebush Hall
Oxford, Ohio 45066

The University encourages applications for financial awards and stipends for graduate study in over 70 programs and a variety of doctoral programs

Criteria: Must be from an ethnic minority or female.

60. MID-SOUTH ASSOCIATION OF INDEPENDENT SCHOOLS
1577 Chateau Drive
Atlanta, GA 30338

This Association has a program to help recruit more minority students and faculty members for private secondary schools in its area.

61. MIDWEST RESOURCE CENTER FOR BILINGUAL BICULTURAL EDUCATION
Bilingual Education Service Center
500 S Dwyer Avenue
Arlington Heights, IL 60056

The Center has trained classroom teachers in higher education to help them better serve the needs of students of limited English speaking ability.

62. MINNESOTA STATE DEPARTMENT OF EDUCATION INDIAN EDUCATION AWARD
Indian Education Guidance Consultant
1705 Highway 2 West
Bemidji, Minnesota 56601

The Minnesota State Department of Education offers an award to Indian students in Minnesota. The award averages from $100 to $1,200 a year based on need and is renewable for four years. Applications are due by June 1.

Criteria: The applicant must be 1/4 or more Indian ancestry, a resident of Minnesota and a member of a recognized Indian tribe. In addition to being a high school graduate with an aptitude for higher education, the applicant must be accepted by an approved college or vocational school in Minnesota.

63. MINORITY INFORMATION REFERRAL CENTER
770 Lee Street
Des Plaines, IL 60016

The Center provides employment, training, and information on business opportunities.

64. MODERN LANGUAGE ASSOCIATION
62 5th Avenue
New York, NY 10011

The Association lists job openings in colleges and universities for English and foreign language teachers.

65. NATIONAL ACADEMY OF EDUCATION
c/o Harvard Graduate School of Education
108 Longfellow Hall
Cambridge, MA 02138

The Academy offers the Spenner Fellowship Program for persons who hold a recent doctor's degree. This funds 25 fellowships of $25,000 a year for scholarships to help improve education in the United States.

66. NATIONAL ALLIANCE OF BLACK SCHOOL EDUCATORS
1118 Ninth Street, NW
Washington, DC 20001

The Alliance works for improved policies to aid the education of students and also to help Black educational administrators to progress, in accordance with their abilities.

67. NATIONAL ASSESSMENT OF EDUCATIONAL PROGRESS
c/o Dr. Marion Epstein
NAEP Visiting Scholar Program
Educational Testing Service
Princeton, NJ 08541

NAEP provides an opportunity for visiting scholars to further their own experience in their fields of expertise and interest by extending their own research pertaining to the education of Black, Hispanic, and other minority students.

68. NATIONAL ASSOCIATION FOR BILINGUAL EDUCATION
c/o Alfredo G. de lo Santos, Jr.
Maricopa Community College
3910 E Washington Street
Phoenix, AZ 85043

The Association makes an award for the outstanding doctoral dissertation in the area of bilingual education. Entrants begin by submitting an abstract of their dissertation.

69. NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS
18 Tremont Street
Boston, MA 02108

A special group has been founded to assist minority teaching candidates to obtain positions in independent schools. For free brochures on teaching in independent schools and information on the Minority Teacher Recruitment Program, write the Association.

A Minority Student Hotline (1-800/343-9138) provides information on private secondary school opportunities for both prospective students and faculty members.

70. NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS
1904 Association Drive
Reston, VA 22091

The Association sponsors the Century III program which makes available over 200 scholarships. These are for $1,500 or $500. For information, contact your local high school principal.

71. NATIONAL BUREAU OF ECONOMIC RESEARCH
1050 Massachusetts Avenue
Cambridge, MA 02138

To improve career opportunities for women and minority economists, the NBER provides fellowships to its summer institute for six visiting professors. Participation in the summer workshops and conferences enhances professional development and, over time, enlarges the pool of women and minority economists eligible for tenured university jobs and appointments as NBER faculty associates.

72. NATIONAL CHICANO COUNCIL ON HIGHER EDUCATION
710 N College Avenue
Claremont, CA 91711

The Council publishes La Red, a very helpful newsletter with items of interest to Hispanic Americans concerned with higher education and graduate training, administers a doctoral fellowships program in the science and math-based fields, provides professional development activities and advice, and sponsors an annual meeting on critical issues facing Hispanics in higher education.

73. NATIONAL CLEARINGHOUSE FOR BILINGUAL EDUCATION
InterAmerica Research Associates, Inc.
1555 Wilson Boulevard, Suite 605
Rosslyn, VA 22209

The Clearinghouse focuses on second languages and bilingual education by serving as the principal information center designed to collect, analyze, and disseminate information to meet the needs of the bilingual education community and related programs. Services include: (1) direct communication with the bilingual education field by a toll-free WATS line: (2) low-cost on-line bibliographic searches; (3) no-charge, reference and referral service on information requests; and (4) bi-monthly newsletter.

74. NATIONAL CONGRESS OF PARENTS AND TEACHERS

This group does not directly offer scholarships but many of its state and local affiliates offer financial aid and should be contacted for information on their programs. A high proportion of these groups earmark their funds for students preparing for teaching careers.

75. NATIONAL COUNCIL OF LA RAZA
20 F Street, NW, Second Floor
Washington, DC 20001

An Educational Policy Fellowship is available for research and preparing policy papers and models. Stipend is around $1,000 per month. This involves research, writing, and otherwise monitoring the status of issues affecting Hispanic people. Background of at least a master's in public affairs or policy analysis is strongly preferred.

76. NATIONAL ENDOWMENT FOR THE HUMANITIES
1100 Pennsylvania Avenue, NW, Suite 316
Washington, DC 20506

The Endowment operates a Faculty Graduate Study Program which helps teachers at historically black colleges to complete their PhD degree. The maximum award under this program is $15,000.

A Summer Fellowship Program funds centers for advanced study to bring together established and new scholars in an extended interchange setting.

77. NATIONAL FELLOWSHIP PROGRAM FOR OUTSTANDING TEACHERS

This is another of the programs funded by Congress but operated through the various state education departments. One grant is made each year in each of the 400 plus Congressional districts. A teacher is given a year off from his or her regular activities to study, do research, etc.

78. NATIONAL REHABILITATION COUNSELING ASSOCIATION
633 S Washington Street
Alexandria, VA 22314

Scholarships of up to $1,200 are available for students preparing for work in this field. Applicants must be studying full-time toward a master's degree in the field. An award of $500 is available for a student studying part-time.

79. NATIONAL RESEARCH COUNCIL
National Academy of Sciences
2101 Constitution Avenue, NW
Washington, DC 20418

The Ford Foundation Doctoral Program hopes to increase the number of Puerto Rican, Mexican American, Black, and Native American faculty members at colleges and universities. The Program is administered by the Council and will award 40 three-year fellowships each year for 1986, 1987, and 1988, providing annual stipends of $10,000 and $6,000 annually for tuition and fees.

80. NATIVE AMERICAN SCIENCE EDUCATION ASSOCIATION
1228 M Street, NW
Washington, DC 20005

The NASEA has conducted special summer in-service training institutes to help improve the level of science education in high schools.

It also offers awards for research.

81. NEW JERSEY DEPARTMENT OF HIGHER EDUCATION
225 W State Street
Trenton, NJ 08625

An Hispanic Leadership Fellows Program is offered by the Department to help train college administrators. Candidates must have a master's degree, have three years of full-time higher education experience, and demonstrate abilities in administration. They must be nominated for this program by the president of the college which employs them.

82. NEW MEXICO STATE UNIVERSITY
Box 4188
New Mexico State University
Las Cruces, New Mexico 88003

New Mexico State University has received a grant from the Rockefeller Foundation for training Native American educators as elementary school principals. Applicants are being considered from the states of Arizona, Colorado, New Mexico, Oklahoma, California, Utah, Nevada, Oregon, Idaho, Montana, Washington and Wyoming. The award will include tuition, mileage to the internship site, participation in a professional conference, and a $500 a month stipend.

Criteria: Applicants must be Native American in the legal/blood sense; must hold a bachelor's degree and must possess a Miller Analogies Test raw score of 32. Other criteria include: commitment to elementary administration in schools enrolling a majority of American Indian pupils and establishment of a appreciation for the culture, customs and language of the tribal groups, and an agreement to return to a given tribal identity where employment may be offered.

83. NEW YORK STATE EDUCATION DEPARTMENT
Bureau of Educational Testing
Albany, NY 12230

The Empire State Scholarships and Fellowships offer up to 700 awards each year for students interested in preparing to teach science or mathematics. Awards are based on test scores and after graduation the student must teach in a New York State elementary or secondary school. Scholarships

are awarded for up to $3,000 per academic year and may be renewed for a total of four years. Fellowships are awarded for up to $4,000 a year and many are for teachers in other fields or for college graduates who did not take education courses before.

84. NORTH CAROLINA ASSOCIATION OF EDUCATORS
700 S Salisbury Street, P.O. Box 27347
Raleigh, NC 27611

This organization awards scholarships for college seniors who plan to teach in North Carolina after graduation.

85. NORTH CAROLINA DEPARTMENT OF PUBLIC INSTRUCTION
116 West Edenton Street
Raleigh, NC 27603-1712

Scholarship Loan Program for Prospective Teachers

Eligibility: Any resident of North Carolina who is interested in preparing to teach in the public schools of the State is eligible to apply. The criteria for awarding scholarship loans shall be measures of academic performance including grade point average, scores on standardized tests, class rank and recommendations of guidance counselors.

Students may receive a maximum of $2,000 per academic year when enrolled in a full-time teacher education program. The loan is renewable for a period of four years. Loans bear an interest rate of 6%. Recipients can repay loan by teaching for a certain period of time in a North Carolina public school or on a U.S. Government military reservation.

86. NORTHERN PLAINS, CENTER FOR TEACHING AND LEARNING
University of North Dakota
Teacher Corps Director
Education Building, Room 105
Grand Forks, North Dakota 58201

A Teacher Corps Program is offered by Northern Plains in cooperation with two school districts on or near Indian reservations. Assistance is available to Indian students who are planning to enter the teaching profession. Students receive in-service training, as well as college credit toward completing their degree. Applications are due by May 1.

Criteria: Must be a Native American.

87. OAKLAND UNIFIED SCHOOL DISTRICT
1025 Second Avenue
Oakland, California 94606

Native American Employment: Native American parents are offered training assignments, leading to full-time employment with the school district with help from the Federal Adult Basic Education Act.

Criteria: Recipients must be Native American parents.

88. OAKLAND STATE UNIVERSITY
The McKinley Billy Fund
Division of Financial Aid
Oklahoma City University
Oklahoma City, OK 73106

The McKinley Billy Fund is established for Chicasaw-Choctaw students at Oklahoma City University.

89. OREGON CONGRESS OF PARENTS AND TEACHERS SCHOLARSHIPS
531 SE 14th Street
Portland, OR 97214

Approximately five new awards are granted annually to encourage outstanding students to select elementary or secondary school teaching as a career. The awards are for $250 per year for a maximum of four years and must be used at an Oregon institution.

90. PENNSYLVANIA STATE UNIVERSITY
403 Rackley Building
University Park PA 16802

Candidates are being sought for the Native American Administrator's Program to prepare for administrative and policy-making positions in tribal organizations, such as administrators of Indian community colleges, principals or schools, etc. Programs include a master's degree and a doctoral degree in which the "foreign language" requirement may be satisfied by a Native American language.

Criteria: Must be a Native American.

91. PHI DELTA KAPPA
PO Box 789, Eighth Street and Union Avenue
Bloomington, IN 47402

Around 25 scholarship grants are made annually to high school students planning college study leading toward a career as a teacher or professional educator. One is for $1,500 and the rest for $750. An important part of the judging is the review of an essay on "why you are interested in the field of teaching."

92. RESEARCH FOR BETTER SCHOOLS
444 N Third Street
Philadelphia, PA 19123

This organization prepared minorities and women for work in the field of educational research, working cooperatively with the Wharton School of the University of Pennsylvania.

93. RHODE ISLAND BUSINESS EDUCATION TEACHER'S SCHOLARSHIP
Bryant College
John Mowry Road
Smithfield, Rhode Island 02917
OR
Office of Student Assistance
Room 202
Roger Williams Building
Hayes Street
Providence, Rhode Island 02908

Scholarship designed to encourage well-qualified students to become teachers of the business subjects in the high schools of Rhode Island. Training under this scholarship is provided at Bryant College.

Criteria: Student must be a high school graduate, of the proper age, and agree to teach in the schools of Rhode Island for at least two years. (Apply by April 30).

94. RICHARD D. IRWIN FOUNDATION
1818 Ridge Road
Homewood, IL 60430

The overall purpose of the Richard D. Irwin Doctoral Fellowships is to help in the development of qualified teachers in the areas of business, economics, and the social sciences. The Foundation will make available a limited number of fellowships to assist prospective teachers in these fields toward completion of their dissertations.

95. ROCKEFELLER FOUNDATION
1133 Avenue of the Americas
New York, NY 10036

A Minority Scholars Program offers grants of up to $25,000 for living, travel, and research costs for scholars whose projects are approved by the Foundation. Around 20 will be selected each year for the awards and should normally hold the Ph.D degree to be eligible. The grants are for one year.

96. THE ROTARY FOUNDATION SCHOLARSHIPS
1600 Ridge Ave.
Evanston, IL 60211

All awards are for one academic year in a country other than the recipient's own and they provide for all school fees, room and board, transportation and expenses for limited travel during the year.

Criteria: Must be graduate or undergraduate students, journalists, or teachers of the handicapped and students in technical training programs between the ages of 18 and 50. (Apply by March 1)

97. SCIENCE TALENT SEARCH
Science Clubs of America
Science Service
1719 N Street, NW
Washington, DC 20036

Science Talent Search, conducted by Science Service, sponsored by Westinghouse Electric Corporation and the Westinghouse Educational Foundation each year, offers scholarships for boys and girls in their last year of high school. State Science Talent Searches are conducted currently with the National Competition in 40 states and the District of Columbia.

Criteria: Awards are based on high school record and national test scores, recommendations of high school teachers, a thousand word report on an independent science research project by the student and interviews of forty finalists by judges at the Science Talent Institute in Washington, D.C. Awards include 10 scholarships, one of $10,000, two of $8,000, three of $6,000 and four of $4,000. The remaining 30 each receive Westinghouse Science awards of $250. (Apply by December 15)

98. SHROPSHIRE MEMORIAL SCHOLARSHIP FUND
c/o Civitan International
P.O. Box 2102
Birmingham, AL 35201

The Fund supports one-year scholarships (from $500 to $2,000) designed to meet the needs of deserving students striving to complete the final year of undergraduate work in an accredited college or university or to obtain a master's degree to teach special education, history, political science, or civics.

99. STANFORD UNIVERSITY SCHOOL OF EDUCATION
Admissions Secretary
School of Education
Stanford University
Stanford, CA 94305

Stanford University School of Education offers graduate programs with conceptual and research emphasis leading to the degrees of Master of Arts, Masters of Arts in Teaching, Doctor of Education and Doctor of Philosophy. Also offered is an Instructional Leadership Program for students who have received their Master's degree but have not commenced their Doctoral degree. Applications are due by January 15.

Criteria: Applicants, both men and women, of American ethnic and racial minorities and from women interested in professional fields in which they continue to be underrepresented are particularly invited.

100. TINKER POSTDOCTORAL FELLOWSHIPS
c/o The Tinker Foundation
645 Madison Avenue
New York, NY 10022

This offers a chance for scholars in the areas of Hispanic studies an opportunity to study for a year, working with a senior scholar in this field. The grants are for up to $18,000.

101. UNITED FEDERATION OF TEACHERS, AFT, LOCAL 2
College Scholarship Fund
260 Park Avenue, South
New York, NY 10010

The Fund grants approximately 300 four-year scholarships annually. The total value of each scholarship is $4,000. Recipients are selected from financially eligible graduating seniors from New York City public high schools.

Graduate scholarships provide financial assistance to students in specific graduate programs at the rate of $1,500 per year for one to four years. Eligibility for these awards is limited to winners of the undergraduate scholarships. One winner is selected in each of the areas from among the eligible applicants.

102. UNITED METHODIST CHURCH VITA BANK
c/o Southwestern University
Georgetown, TX 78626

To help Methodist-related colleges and universities recruit more minority faculty members, a vita bank has been established at Southwestern University. Names of candidates from this file will be shared with around 90 institutions, some as large as Duke University, Emory University, and Syracuse University.

103. UNITED PRESBYTERIAN CHURCH
475 Riverside Drive, Suite 430
New York, NY 10115

The Theology Grant Program makes awards for minorities interested in preparing for teaching at a seminary. The awards are for doctoral level studies in theology and the amount varies with need.

104. U.S. BUREAU OF INDIAN AFFAIRS
Higher Education Programs
P.O. Box 8327
Albuquerque, New Mexico 87103

The United States Bureau of Indian Affairs offers approximately 14,000 scholarships per academic year. The $1,500 awards are renewable. Applications due by April 1.

Criteria: Applicants must be 1/4 or more degree American Indian, Eskimo or Aleut and a member of a tribe served by the Bureau. Applicants should be enrolled in an institution in pursuit of a baccalaureate or advanced degree. Awards are based on evidence of financial need as determined by the institution's financial aid office.

105. U.S. DEPARTMENT OF DEFENSE
Dependents Education Program
2461 Eisenhower Avenue
Alexandria, VA 22331

The Defense Department operates an extensive program of overseas schools for children of service personnel. Teachers and administrators are sought at both the elementary and secondary school levels. For information write for a copy of the booklet Overseas Employment Opportunities for Educators.

106. U.S. DEPARTMENT OF EDUCATION
400 Maryland Avenue, SW
Washington, DC 20202

The Department operates a number of programs of special interest to minorities. Some of the most applicable are cited below.

Indian Graduate Fellowships offer around 200 awards for study in a number of professional and graduate fields. Recipients receive a living stipend and the institution is reimbursed for the cost of the study. These are available at both the undergraduate and graduate levels.

Indian Education Programs are funded through local tribes and many provide assistance to individual students using resources from these programs.

Migrant Education Grants are made to the various states and fund a number of programs in this area.

Educational Opportunity Centers are funded by the Department and they offer counseling and other help to minorities seeking college educations.

Bilingual Education Training grants are made to a number of states to support efforts to prepare teachers from non-English backgrounds.

Graduate and Professional Opportunities Program offers fellowships for graduate study to minorities in areas where they are underrepresented. Stipends of up to $4,500 are available through this program. Applicants and inquiries should be directed at educational institutions and funds from this program are given directly to colleges and universities.

Educational Personnel Serving the Handicapped makes available financial assistance to help students preparing to work with disadvantaged individuals. Grants are made to states and educational institutions and inquiries should be made of colleges and universities of interest.

107. UNIVERSITY OF CALIFORNIA
c/o Office of the President
359 University Hall
Berkeley, CA 94720

The University offers President's Fellowships of up to $28,000 per year to finance one year's study and research for minorities interested in college teaching and research. Applicants must already hold the PhD degree. The program operates on all the campuses of the University of California system.

108. UTAH STATE BOARD OF EDUCATION
250 East 500 South Street
Salt Lake City, UT 84111

Utah Normal Scholarships are designed for prospective teachers of elementary and secondary schools. Scholarships offer an abatement of tuition for the duration of the training course, usually up to four years. Supplemental stipends also available with some scholarships.

Scholarships may be used at these institutions: College of Eastern Utah; Dixie Junior College, Snow Junior College; Southern Utah State College; University of Utah; Utah State University, Weber State College, Utah Teaching College at Salt Lake, and Utah Teaching College at Bravo/Orem.

Criteria: About half of the scholarships are available to residents of Utah only and who are recommended by local board of education; must declare your intention to complete the course necessary for getting a degree, diploma or certificate; must agree to teach in Utah's public schools after graduation. (Apply by March 3). Balance of scholarships available through institutions to students who have completed at least one year of college work.

109. VIRGINIA COUNCIL ON HIGHER EDUCATION
James Monroe Building
101 N 14th Street
Richmond, VA 23219

The Council operates a number of financial aid programs to help residents of the state.

Minority students are eligible for summer fellowship awards for the period following their junior year.

Minority doctoral students are eligible for support to help them complete PhD studies. Applications for both these programs may be obtained for the Coordinator of Affirmative Action and Student Research at the above address.

110. VIRGINIA DEPARTMENT OF EDUCATION
P.O. Box 60
Richmond, VA 23216

Virginia college juniors and seniors are eligible for $2,000 scholarships per year if preparing for mathematics or science teaching. Must teach one year for each year of financial support, or repay the money. Over 100 awards were made in a recent year. Applications should be submitted through the college or university attending.

111. VIRGINIA FEDERATION OF WOMEN'S CLUBS
300 W Franklin Street, Suite 402
Richmond, VA 23220

Women studying for speech therapy and rehabilitation careers are eligible for a $300 scholarship. Must apply through a local women's club.

112. WASHINGTON TEACHERS' UNION
2101 L Street, NW, Suite 905
Washington, DC 20037

Four scholarships are awarded annually to graduates of the District of Columbia public schools.

113. WELLESLEY CENTER FOR RESEARCH ON WOMEN
Wellesley College
Wellesley, MA 02181

The Center is a nationally known research institute on the status of women. It offers one year fellowships for research to be done at the Center. Stipends vary, depending upon the backgrounds of those involved.

114. UNIVERSITY OF WISCONSIN AT MADISON
Center for Educational Research
School of Education
Madison, WI 53706

The School of Education offers some research awards for persons already holding the PhD for which minorities are particularly sought. A major focus of the education is on student diversity. These are one year appointments with the amount adjusted to the individual's background.

115. UNIVERSITY OF WISCONSIN AT MILWAUKEE
School of Education
P.O. Box 413
Milwaukee, Wi 53201

The Cultural Foundation offers grants of around $600 per month to Native Americans studying education.

116. UNIVERSITY OF WISCONSIN AT SUPERIOR
College of Education
Superior, WI 54880

The Frank Brady Education Scholarship stipends of up to $100 to needy American Indian students studying education. Apply to the Dean of the College of Education.

117. WOODROW WILSON NATIONAL FELLOWSHIP PROGRAM
P.O. Box 642
Princeton, NJ 03842

The Administrative Fellows Program helps place persons with administrative or management training in middle or upper level administrative positions on the staffs of minority colleges. Application deadline is February each year.

An improved Fundraising Capabilities Program is designed to increase the pool of well-trained administrators available to work in the institutional advancement area at developing colleges and certain other nonprofit community organizations. Application deadline is February 22 each year.

Mellon Fellowships in the Humanities are awarded to 100 to 125 college seniors or recent graduates to begin graduate

study. These are $7,500 awarded annually for each of five years. Candidates must show outstanding promise for careers as teachers and scholars in the humanities. Each fellowship will be renewable for a second year upon recommendation of the graduate school the recipient attends.

SECTION III

MINORITY VITA BANKS

A number of states or individual institutions maintain minority faculty and administration banks which assemble credentials from candidates for teaching or administrative positions to be reviewed as vacancies occur. The booklet cited a few. These are others which have been announced in the last few years. All are for positions at the college level.

University of Mississippi Black
Faculty Vita Bank
c/o Affirmative Action Officer
203 Lyceum
University, MS 38677

Office of Afro-American Affairs
University of Virginia
4 Dawson's Row
Charlottesville, VA 22903

Vita Bank/Personnel Dept.
Community College of Philadelphia
1700 Spring Garden Street
Philadelphia, PA 19103

Affirmative Action/President's Office
Old Dominion University
Room 228, Education Building
Norfolk, VA 23508

Vita Bank, Office of University Human Affairs
Florida State University
Suite 301 Westcott
Tallahassee, FL 32306

Black Faculty Vita Bank
Personnel Department
Western Connecticut State University
181 White Street
Danbury, CT 06810

Black Faculty Vita Bank
Mr. Dale E. Robinson
College of William and Mary
Rogers Hall
Williamsburg, VA 23185

Black Faculty Employment Bank
Mr. Robert L. Gaylor
Indiana University of PA
215A Sutton Hall
Indiana, PA 15705

Registry
California Postsecondary Education Commission
1020 12th Street
Sacramento, CA 95814

Minority Faculty and Staff Directory
Charleston Higher Education Consortium
171 Ashley Avenue
Charleston, SC 29425

Black Faculty and Staff File
c/o Dr. Bernard P. Sagik
Drexel University 1-203
32nd and Chestnut Street
Philadelphia, PA 19104

Resource File of Minority, Women, and
Handicapped Candidates
c/o Dr. Felip Korzenny
College of Communications Arts
Michigan State University
East Lansing, MI 48824-1212

Minority Recruitment Registry
Affirmative Action
Clarion State College
Clarion, PA 16214

Black Faculty and Staff Clearinghouse
Louisiana Board of Regents
161 Riverside Mall
Baton Rouge, LA 70801

Black Faculty and Professional Staff Vita Bank
c/o Dean Thomas W. Cole, Sr.
231 Tigert Hall
University of Florida
Gainesville, FL 32611

SECTION IV

BOOKS ON FINANCIAL AID AND CAREERS IN EDUCATION

Alternative Careers for Teachers ARCO Publishing, 1 Gulf and Western Plaza, New York, NY 10022, 1985.

Alternative Careers for Teachers Harvard Common Press, 535 Albany Street, Boston, MA 02118, 1984.

ASCUS Annual: Job Search Handbook for Educators. ASCUS, P.O. Box 4411, Madison, WI 53711.

Black Collegian's Guide to Graduate Fellowships for Minority Students, Black Collegiate Services, 1240 S. Broad Street, New Orleans, LA 70126. 1986

Breaking In: Teaching in Private American and International Schools Overseas, ASCUS, P.O. Box 4411, Madison, WI 53711.

Careers in Physical Education and Sports, American Alliance for Health, Physical Education, Recreation, and Dance, 1900 Association Drive, Reston, VA 22091.

Chronicle Student Aid Annual, Chronicle Guidance Publications, P.O. Box 1190, Moravia, NY 13118.

Directory of Financial Aid for Minorities, Reference Service Press, 3540 Wilshire Blvd, Suite 310, Los Angeles, CA 90010.

Directory of Special Programs for Minority Group Members, Garrett Park Press, Garrett Park, MD 20896. 1986.

Financial Aid for Graduate and Professional Education, Peterson's Guides, P.O. Box 2123, Princeton, NJ 08543.

Financial Aid for Higher Education, W.C. Brown Publishers, 2460 Kerper, Road, Dubuque, IA 52004.

Global Guild to International Education. Facts on File, Inc., 460 Park Avenue, New York, NY 10016, 1984.

Grants and Fellowships of Interest to Historians, American Historical Association, 400 A Street SE, Washington, DC 20007.

Grants for Graduate Students, Peterson's Guides, P.O. Box 2123, Princeton, NJ 08543, 1985.

Moving Out of Education. Impact Publications, 10635 Big Oak Circle, Manassas, VA 22111.

Opportunities in Teaching. National Textbook Company, 4255 W. Touhy Avenue, Lincolnwood, IL 60646

Overseas Opportunities for Educators, Department of Defense, Dependents Schools Program, 2461 Eisenhower Avenue, Alexandria, VA 22331.

Requirements for Certification for Elementary Schools and Junior Colleges. University of Chicago Press, 5801 Ellis Ave., Chicago, Il 60637.

Scholarships, Fellowships, and Loans. Bellman Publishing Company, P.O. Box 34937, Bethesda, MD 34937.

Speech-Language Pathology and Audiology: Career Information for Minority Students, American Speech-Language-Hearing Association, 10801 Rockville Pike, Rockville, MD 20852.

Successfully Negotiating the Graduate School Process: A Guide for Minority Students. National Consortium for Graduate Degrees for Minorities in Engineering, P.O. Box 537, Notre Dame, IN 46556.

Teach Overseas. Maple Tree Publishing Company, P.O. Box 479, General Post Office, New York, NY 10116. 1984.

Teacher's Guide to Overseas Teaching. Friends of World Teaching, P.O. Box 1049, San Diego, CA 92112, 1983.

Teacher Supply Demand, ASCUS, P.O. Box 4411, Madison, WI 53711.

SECTION V

ASSOCIATIONS IN THE FIELD OF EDUCATION

American Alliance for Health
Physical Education, Recreation, and Dance
1900 Association Drive
Reston, VA 22091

American Association of Community
and Junior Colleges
One Dupont Circle, NW, Suite 410
Washington, DC 20036

American Association of State Colleges
and Universities
One Dupont Circle, NW, Suite 700
Washington, DC 20036

American Association of University Professors
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Project on Education and Status of Women
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